



A CANADIAN COMPANY

A background photograph showing a healthcare setting. In the foreground, a woman in a blue scrubs top and a man in a grey suit are smiling and looking at a clipboard. In the background, other healthcare workers in scrubs are blurred, suggesting a busy clinical environment.

Your Guide to Contracting Temporary Relief Staff



Solutions
STAFFING INC.
HEALTHCARE CONSULTING GROUP



A CANADIAN COMPANY

A photograph of a smiling woman and a smiling man in a healthcare setting. The man is holding a clipboard. The background is blurred, showing other people in a clinical environment.

Your Guide to Contracting Temporary Relief Staff

If the recruitment and retention of qualified healthcare professionals has become a challenge in your facility, give SOLUTIONS STAFFING INC. a call - we can help!

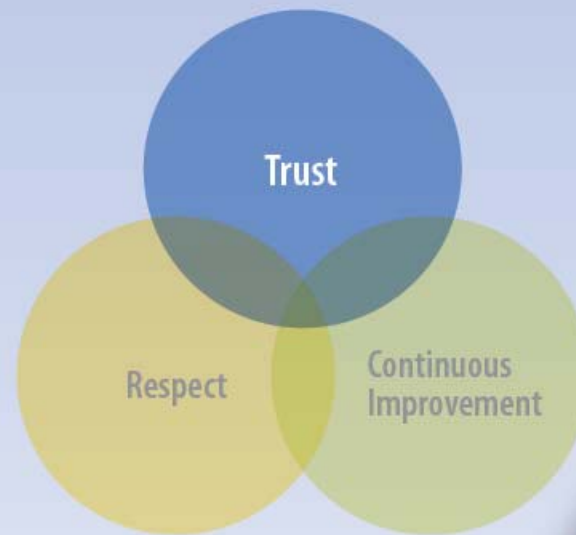



Our Vision

To design innovative solutions for our healthcare clients through strong partnerships, collaboration and a shared vision that supports quality and healthy healthcare environments.

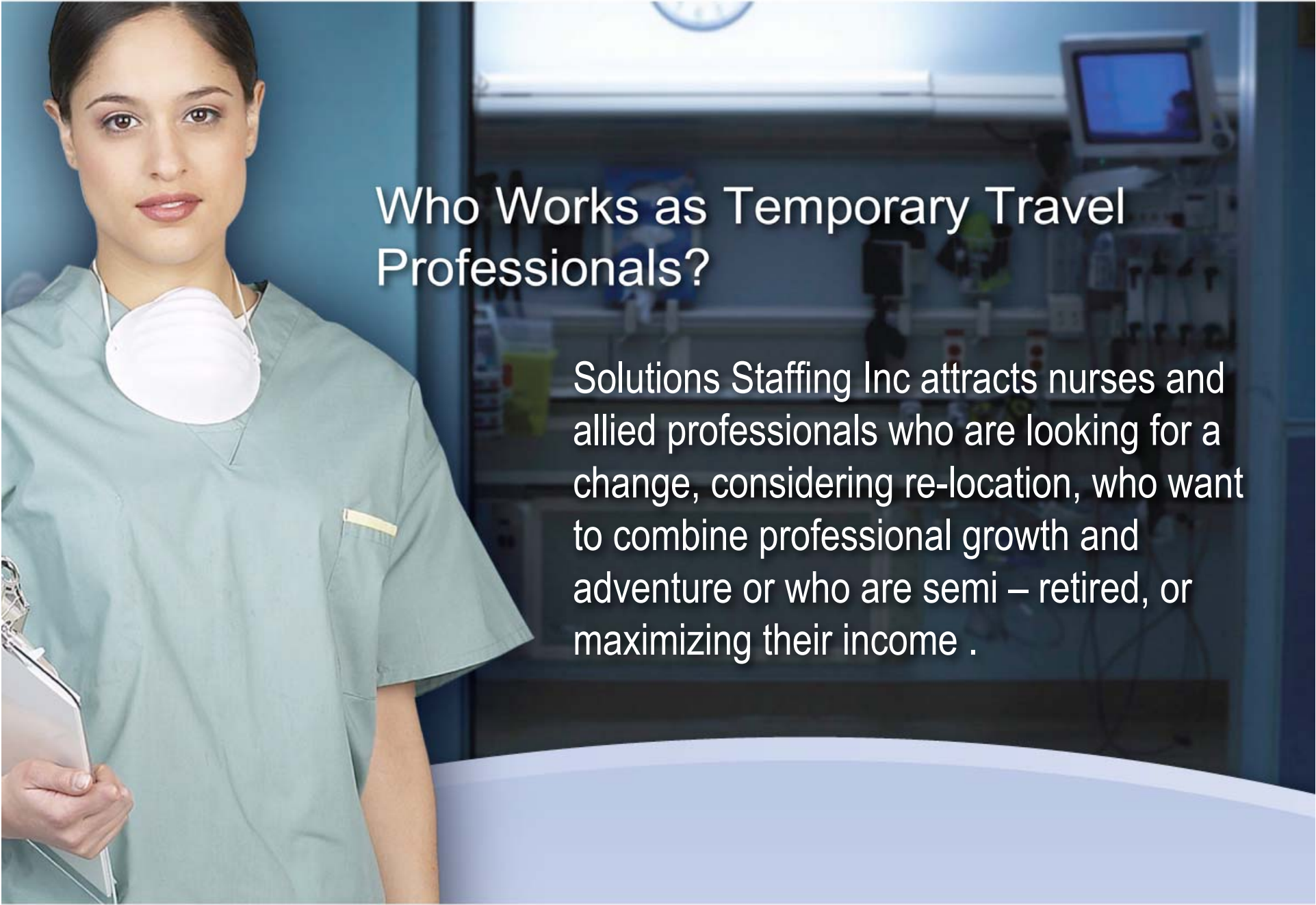
Core Values

Solutions clients are supported through extensive procedures and policies, a dynamic company philosophy and extensive research.



A healthcare professional, likely a nurse or technician, is shown from the waist up. She is wearing light green scrubs and a white surgical mask that is pulled down to her chin. She is holding a clipboard in her left hand. The background is a clinical setting, possibly a hospital room or ICU, with medical equipment and a monitor visible. The text "Is Temporary Staff Placement the right choice for your facility?" is overlaid on the right side of the image.

Is Temporary Staff
Placement the right
choice for your
facility?



Who Works as Temporary Travel Professionals?

Solutions Staffing Inc attracts nurses and allied professionals who are looking for a change, considering re-location, who want to combine professional growth and adventure or who are semi – retired, or maximizing their income .



This Allows You to:

- Maintain and expand your current health care services
- Prevent crisis situations directly related to staffing shortfalls
- Provide relief to existing permanent staff
- Optimize your current permanent resources
- Increase overall career satisfaction, affecting your current staff retention ratios
- Meet outside professionals to enhance your current recruitment and retention strategies



How Does It Work?

Like a well-oiled machine

Single point of contact

We can handle your contract for staffing needs in every specialty.

Clinical practice description

We find professionals with the skills and experience.

Expert matching

We match our professionals with the skills to meet your needs.

Credentialing HR support

Once acceptance from both parties is complete their entire HR file will be accessible to you.

Licensing

We ensure all our nurses and allied professionals are licensed for your province.

How Does It Work?

Like a well-oiled machine

Travel, housing, and transportation

We have a full-service in-house travel coordinator.

Payroll

timesheets are signed off by your designee so there are no surprises.

Check-in calls

We monitor both parties to ensure everything is going well.

Post-assignment evaluations

We conduct evaluations with both you and the professional.





Qualified, Skilled Professionals

It takes a special kind of person to be a travel nurse. Generally speaking, Solutions Staffing Inc. places staff into areas that are extremely busy, uniquely challenging and are short of regular staff members.



Experience Counts

Solutions Staffing Inc. works primarily with experienced staff. Together, we will outline the experience and skill set you need to manage your general or specialized units.

All Solutions Staffing Inc. professionals are pre-screened prior to any introduction to you or your facility.

Qualified, Skilled Professionals

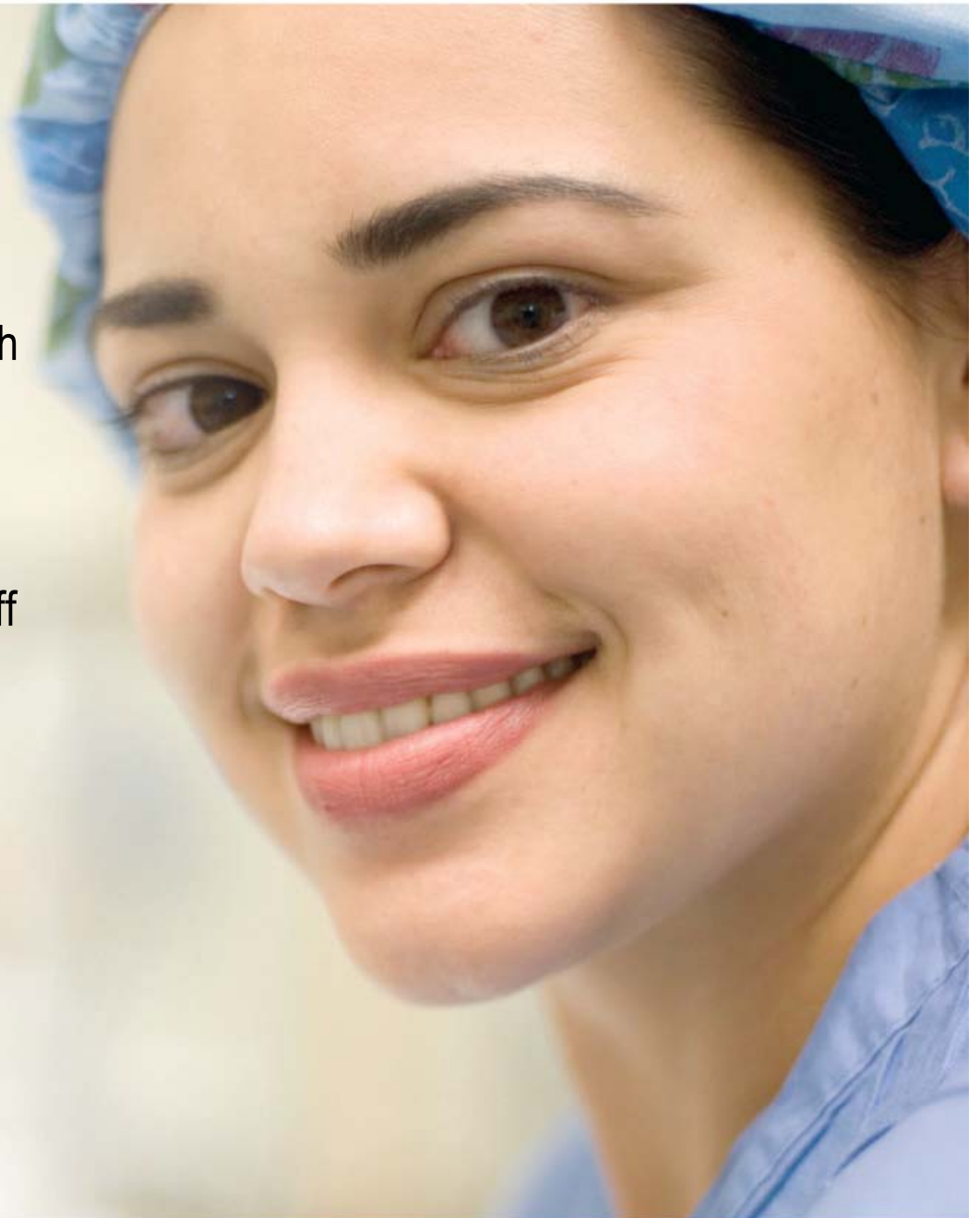
Why should I consider temporary staff placement?

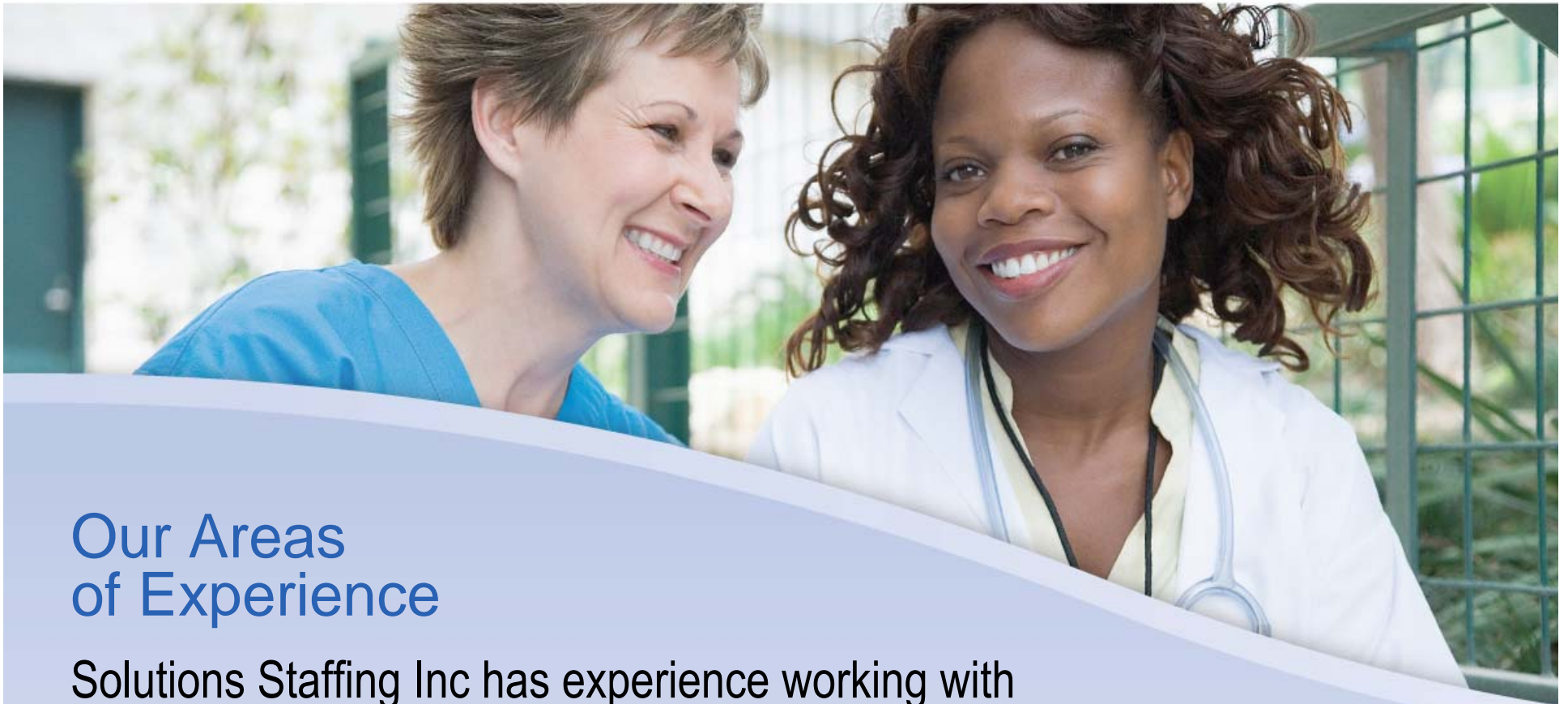
Recruitment and retention of qualified, skilled health care professionals has become the number one challenge your organization faces.



This Allows You to:

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Our Areas of Experience

Solutions Staffing Inc has experience working with the following professional designations:

- Registered Nurses & Licensed Practical Nurses
- Nurse Practitioners
- Lab, X-Ray, Ultra Sound, MRI Technologists



Our Areas of Experience

Solutions Staffing Inc. has placed temporary staff into most areas of nursing and into a number of different healthcare settings, inclusive of:

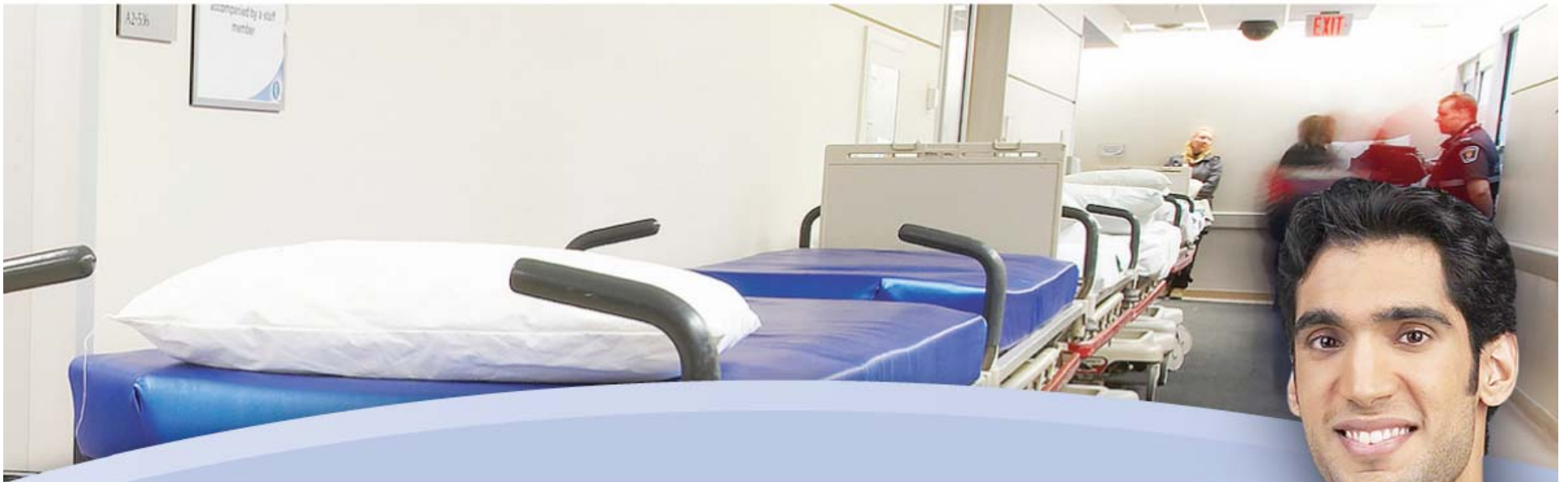
- Emergency Departments
- Intensive Care Units
- Operating Rooms, Recovery Units, Daycare Surgery
- General Medical / Surgical / Telemetry Units
- Hemodialysis
- Psychiatry Units
- Labor Delivery, Maternal Child Centers
- Specialized Clinics
- Float Positions
- Long Term Care
- Community Health Centers
- Isolated Outpost Positions



Company Profile

Solutions Staffing Inc., a rapidly growing, innovative healthcare consulting group that serves many parts of Canada is well qualified to meet the staffing needs of your organization.

Throughout Canada, Solutions Staffing Inc.'s services have been utilized to fill planned vacancies, educational leaves and unexpected shortages.



Company Profile

We are uniquely positioned to not only provide short term solutions, but to support and create healthy workplaces.

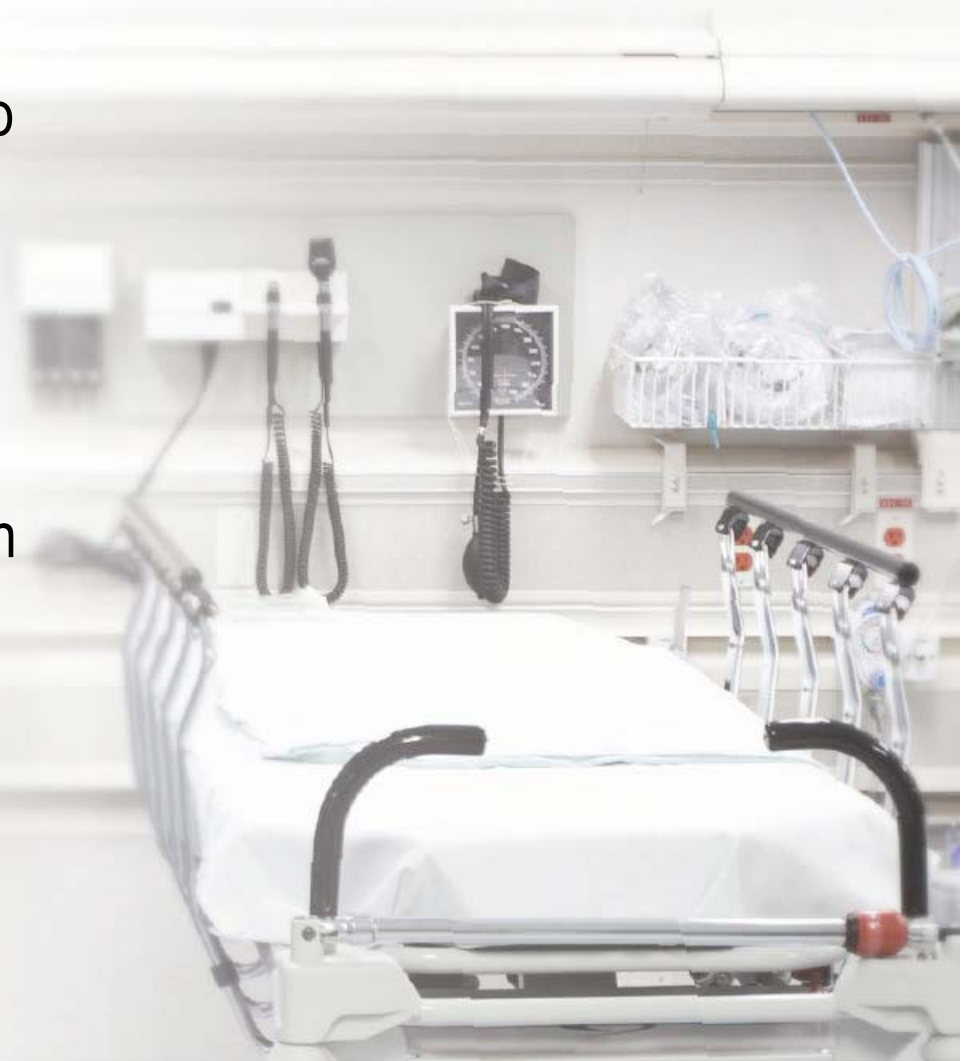
We believe that investing in employees is key to an organization's survival and their bottom line — quality patient care.



Changing Healthcare Needs

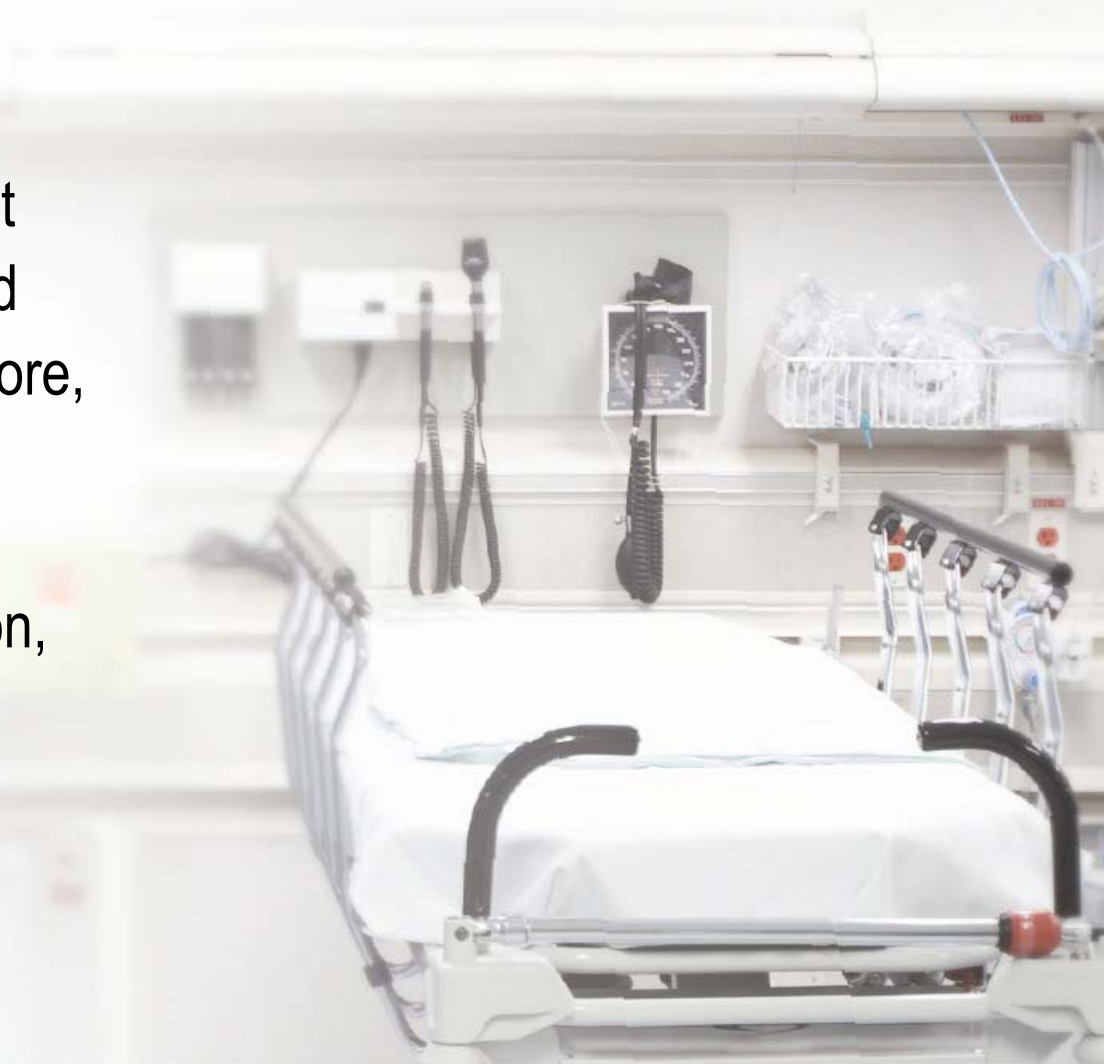
Recruitment and retention continue to dominate healthcare discussions as our workforce ages and we struggle to attract enough new recruits to replace them.

The Canadian healthcare system is in crisis and current forecasts predict a trend of increased shortages that will peak in 2011 and continue into the next decade.



Changing Healthcare Needs

Utilizing temporary staff allows healthcare facilities to augment current staffing recruitment and retentions initiatives. Furthermore, it offers support to current permanent staff by allowing additional coverage for vacation, sick time and educational opportunities. This flexibility prevents burnout, injury and decreases overtime.





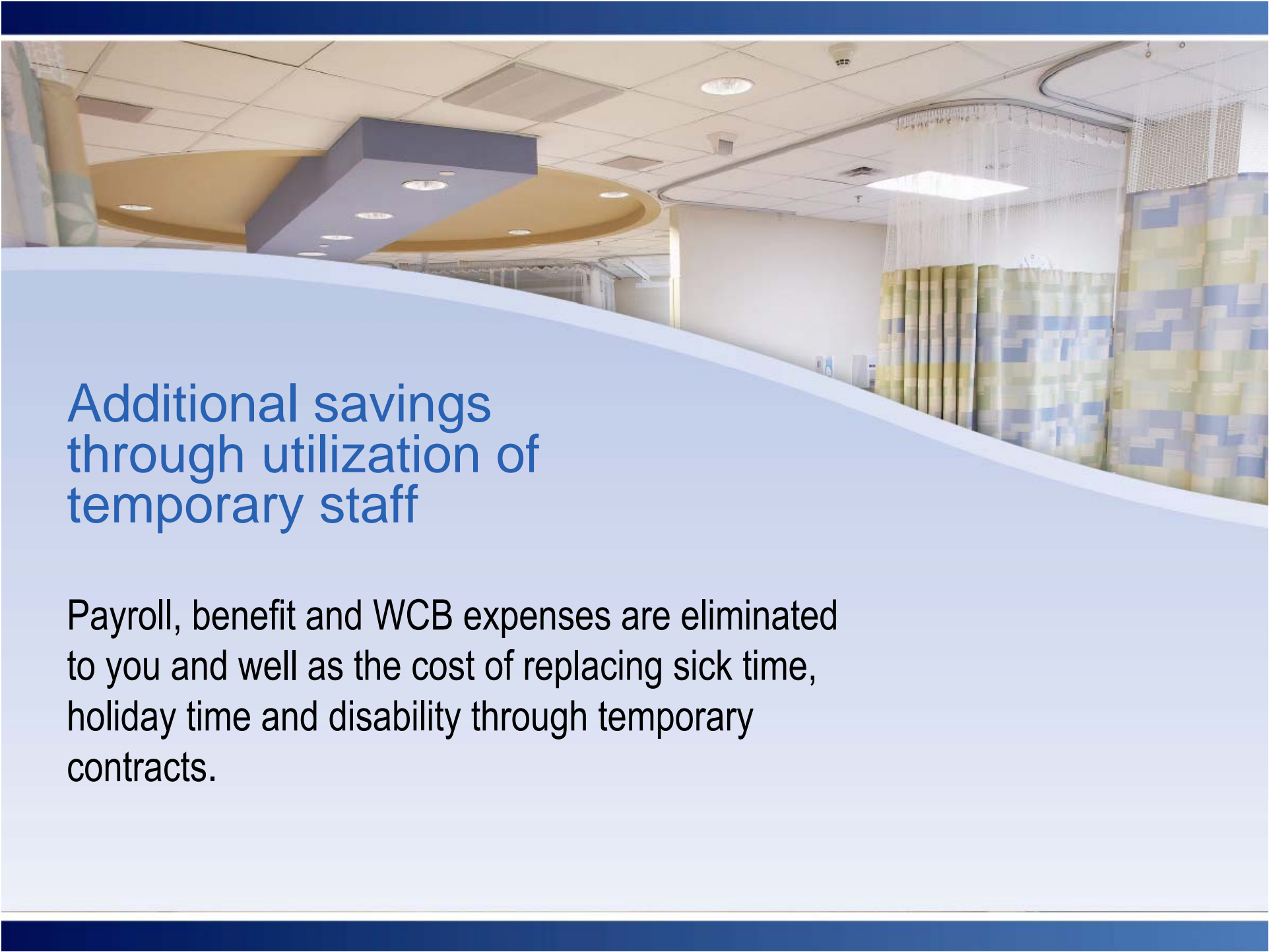
A Look At The Costs

**Placing Temporary, Qualified Staff Into Your Facility
Generally Pays For Itself**

Overtime costs amount to millions of Canadian healthcare dollars each year. Hours worked by temporary staff can significantly reduce the amount of overtime worked in your facility.



- Reduced sick time
- Reduced employee injury
- Reduced long term disability costs
- Reduced employee burnout
- Increased educational opportunities
- Increased job satisfaction resulting in increased retention ratios
- Increased patient safety and improved outcomes

A photograph of a modern hospital interior, showing a hallway with a curved ceiling and colorful patterned curtains. A large, light blue wave-shaped graphic is overlaid on the left side of the image, containing the text.

Additional savings through utilization of temporary staff

Payroll, benefit and WCB expenses are eliminated to you and well as the cost of replacing sick time, holiday time and disability through temporary contracts.



Certificate Training

Our staff comes to you with current, valid certificates in their applied areas of expertise as well as recent, applicable experience which make them ideal to fill your short term staffing needs.

Your facility will save the high costs associated with re-training and cross training staff for short term staffing needs.

Frequently Asked Questions

How will you schedule your nurses into our current rotations?

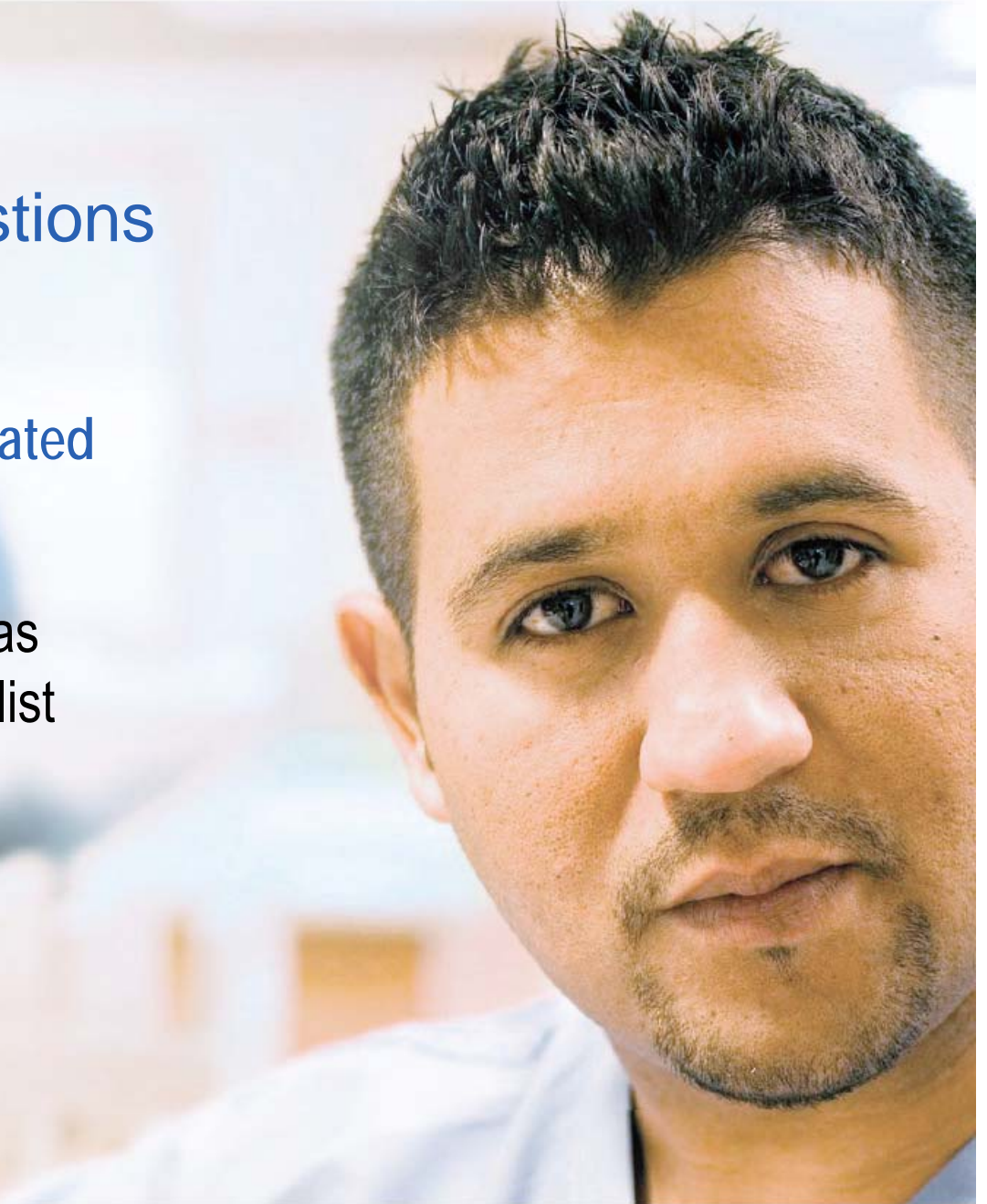
Our staff generally work four scheduled twelve hour shifts per week. Frequently, facilities are able to fill more than one full time rotation with this type of scheduling. We leave the scheduling up to you as you know what your current needs are.



Frequently Asked Questions

Can your agency nurses be floated to more than one area?

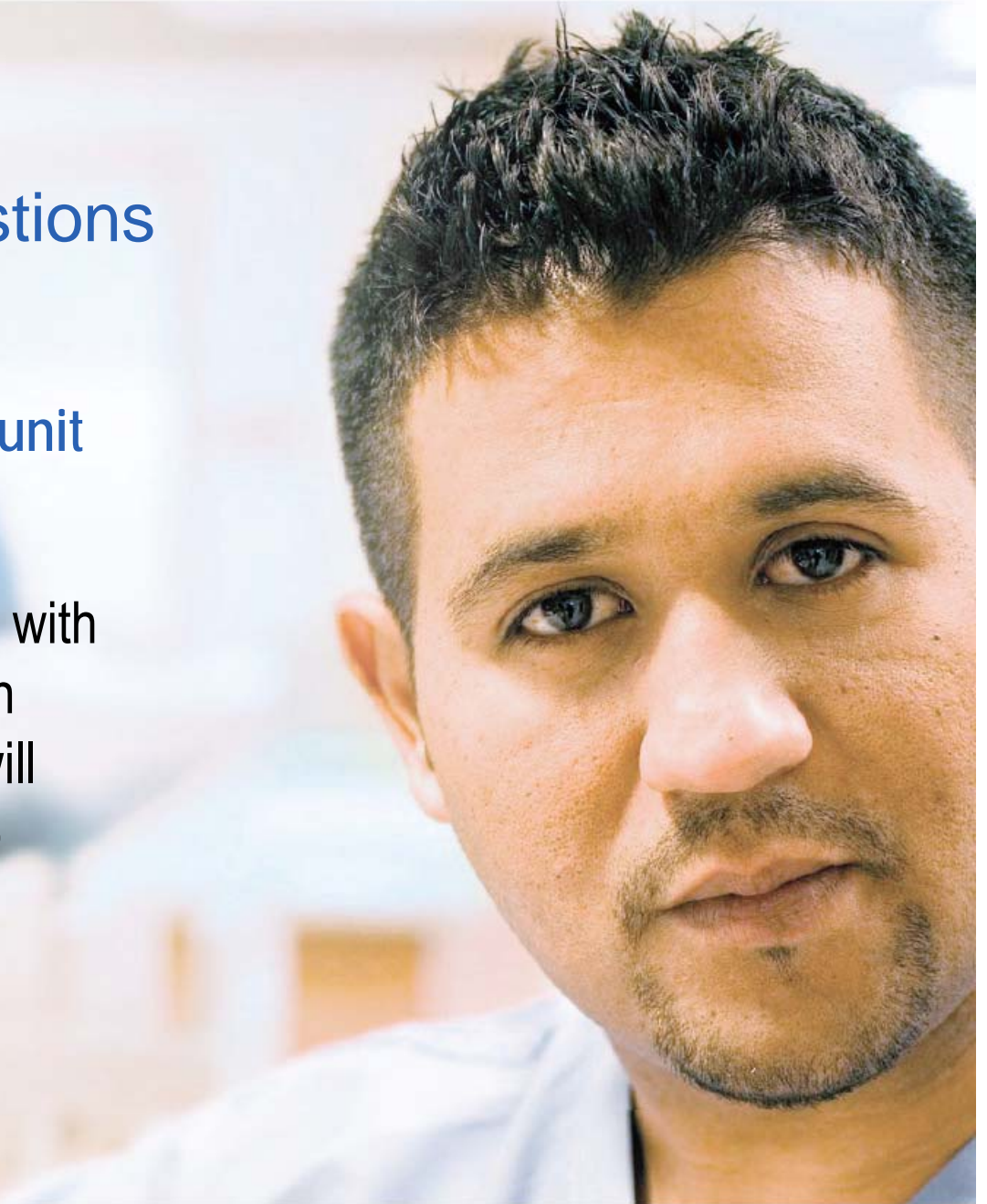
Yes. Each of our professionals has completed a detailed skills checklist for areas they are able to float to.



Frequently Asked Questions

How much orientation to each unit is appropriate?

Because your facility is individual with pre-existing needs and evaluation criteria, your orientation criteria will vary to each unit assigned and to each individual nurse.





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